

Occupational Health and Safety Policy

Evergreen Landcare Limited

Document	Document No.	Revision	Effective	Next Review
Occupational Health and Safety Policy	EGL-POL-OHS-001	Rev 2.0	01 June 2026	01 June 2027

Purpose

Evergreen Landcare Limited operates in erosion control, civil landscaping, and environmental contracting. Our Occupational Health and Safety Management System (OHSMS) provides a systematic and documented approach to planning and implementing health and safety procedures, ensuring our workplaces, work practices, employee awareness, and training meet New Zealand legislation, standards, industry codes, and community expectations.

Scope

This policy applies to all Evergreen Landcare employees, contractors, subcontractors, suppliers, customers, and visitors at any Evergreen workplace or work site.

Policy Statement

Evergreen Landcare is committed to:

- Preventing occupational injury and illness by eliminating risk and, where elimination is not reasonably practicable, reducing risk to as low as is reasonably practicable using the hierarchy of control.
- Establishing, documenting, implementing, and maintaining the criteria and methods required for the effective operation and control of our health and safety processes.
- Providing a healthy and safe work environment for our employees, suppliers, subcontractors, customers, visitors, and other interested parties through safe methods of work.
- Providing information, instruction, and supervision to all those attending our workplaces to ensure their health, safety, awareness, and responsibility.
- Providing support and assistance to our employees.
- Providing first aid and emergency response capability.
- Ensuring the community is not exposed to the risk of illness or injury through our actions.
- Continuously monitoring and improving our OHS systems and performance, and eliminating work-related illness and injury through predetermined and auditable objectives and targets.

- Complying with legislative requirements, ISO 45001:2018 Occupational Health and Safety Management Systems, and other requirements placed upon us or to which we subscribe.

Responsibilities

Management

Evergreen Landcare management is responsible and accountable for:

- Active involvement in the development, promotion, and implementation of this OHS Policy and our OHSMS procedures.
- Providing and maintaining workplaces in a healthy, safe, and secure condition.
- Ensuring employees are trained in the safe performance of their assigned tasks.
- Providing the resources required to meet our health and safety commitment.

Employees

All employees are responsible and accountable for:

- Personal commitment to the health and safety of themselves and their fellow workers.
- Implementing this OHS Policy and our OHSMS procedures.
- Proactively responding to and reporting OHS issues, risks, accidents, and incidents.

Consultation and Communication

Evergreen Landcare Limited maintains open consultation and communication between management, employees, and external interested parties.

This Occupational Health and Safety Policy is communicated to all employees through office and site inductions, notice boards, Project Management Plans, and regular toolbox and prestart meetings. It is available to the public and all interested parties, and is communicated to our suppliers and subcontractors through our procurement processes and site management procedures.

Review

This Occupational Health and Safety Policy will be reviewed annually for suitability, adequacy, and effectiveness, and whenever required by changes in legislation, standards, industry codes, or company operations.

Approval

Approved and signed on behalf of Evergreen Landcare Limited:

Signed: 

Date: 01/06/2026

Ben Cunningham

Managing Director — Evergreen Landcare Limited